



STATE BOARD OF MEDIATION  
**TALLY OF BALLOTS**

Public Case No.: R 2009-012  
Date Issued: November 21, 2008  
Election to Determine  
Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	37
2. Void ballots	0
3. Votes cast for Missouri National Education Association - Festus	22
4. Votes cast for	—
5. Votes cast for	—
6. Votes cast against participating labor organizations	9
7. Valid votes counted (total 3, 4, 5 and 6)	31
8. Challenged ballots	1
9. Valid votes counted, plus challenged ballots (total 7 and 8)	32
10. Challenged are (not) sufficient to affect the results of the election	—
11. Sustained challenges (ineligible voters)	—
12. Challenged ballots cast for Missouri National Education Association - Festus	—
13. Challenged ballots cast against participating labor organization	—
14. Revised total of ballots cast for participating labor organization	22
15. Revised total of ballots cast against participating labor organization	9
16. Revised total of eligible voters	37
17. A majority of valid votes counted has (not) been cast for:	
Missouri National Education Association - Festus	

For the State Board of Mediation

Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Missouri National Education Association - Festus

Jim Ward (Jim Ward)

FOR

FOR Union R-XI School District

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FOR